

Professional Development Journey

At Highbar, we PATTOTL (practice at the top of the license). For our team, an important part of PATTOTLing is professional development and continuing to learn. We empower our physical therapists to reach their goals beginning in their very first year!

DAY 1

Onboarding and Mentors Match



Two paid mentorship hours per week for 12 weeks.

START OF 1 YEAR

Core-4 Courses



Saturday courses for first-year PTs, focused on building skills to practice as a musculoskeletal primary care provider.

MONTH 1

Dry Needling, Level 1

Offered three times per year at no cost.



3-6 MONTHS

Special Interest Groups

Pediatrics, pelvic health & obstetrics, sports and more.



6 MONTHS

Dry Needling, Level 2

Become an advanced dry needling expert!



6-9 MONTHS

Orthopedic Manual Therapists Program

Earn hours/credits to count towards Orthopedic Residency Program.



9 MONTHS

Orthopedic Residency Program

Feeling ambitious in year one? Join our in-house Residency, while still earning a full-time salary.



YEAR 1

Student Ambassador

Become certified and start teaching a student in clinic!



YEAR 1

Board Certification OCS

Completed your Residency or worked at least a year? Take our OCS prep course and sit for Board Certification (OCS).



ALL YEAR

Continuing Education for Licensure

One hour per month for onsite continuing education for licensure requirements.



And, that's just the first year!