

Leadership Pathway

DAY 1

Onboarding and Mentors Match



2 paid mentorship hours per week for 12 weeks, in addition to onboarding time: we pair you with a like-minded colleague. Plus, our mentorship includes time with your CD to learn the big picture and business side of healthcare, running a clinic and leading a team.

START OF 1 YEAR

Become an Expert Clinician



Level 1 leadership is leading by example. Follow the Highbar PD Roadmap to expert clinician status, from certified PATTOTLer through Core-4, to advanced needling I + II, or even a residency or COMT program, which turbocharges your path to leadership.

Jump Into 'Flash Mentoring' that Fits Your Goals



Absorb small doses of mentorship, be that 1 hour or a full afternoon, with leaders that share insight on how they grew forward. From program directors to faculty to our leadership team and yes, even our CEO Michelle! We are here to share 'The Highbar Way' to help you learn from our experiences.

Join a SIG (Special Interest Group) or two!



Pediatrics, pelvic health, sports and more. Find your tribe of like-minded specialists, and learn how to communicate with passionate therapists who may not be in the same clinic, but come together to learn and grow.

Enroll in the Highbar Igniting Leader Series (HILS)

Embrace a growth mindset and learn how to help others maximize their potential. Learn the Highbar Way of leadership and how communication, feedback, time management, and goal setting help to elevate yourself and those around you.



Certified Student Ambassador

Teaching is a key skill in leadership. Take a student and apply your skillz in teaching, communication, and coaching – perhaps to a student from your DPT program!

2 YEARS

Become a Highbar Partner



We believe in recognizing and rewarding our top talent. Becoming a Partner at Highbar is more than just a title—it's an opportunity to elevate your career to new heights. As a Partner, you'll be recognized as a clinician who has achieved a level of distinction in your role. Partners enjoy opportunities for increased compensation, greater influence, and career growth as they contribute to the success of Highbar.



A Clear Pathway to Leading Your Own Clinic

What motivates you to lead? Where is the community you want to impact? These are the questions we will ask as we walk with you through the path from clinician to clinic director.